

## **Dom Betro, A.C.S.W.**

### ***Brief Biography***

Dom Betro was President/CEO of Family Service Association Riverside/San Bernardino Counties for 33 years. He assumed direction of the agency in 1985 and guided it through forty fold growth and diversification, during his tenure. Upon his retirement in June 2018, the agency had an annual budget of 25 million, employed 450 F.T.E. employees and annually rendered over 3 million hours of service impacting over 75,000 individuals. On an annual basis over 2000 volunteers also contributed over 100,000 hours. Services included Counseling, Child Care, Community Development, Community/Youth Centers, Senior and Nutrition services, Housing (Aspire Housing Development) and various social ventures. Major housing projects included the development of 54 unit and 37 unit housing apartments for seniors. Additional capital asset projects included the acquisition and renovation of over 400,000 square feet in building office space for programs and services.

Dom is a Lecturer at California State University San Marcos in the Department of Human Development and Social Work, and an Adjunct Faculty Member at California State University, San Bernardino, where he teaches in the Graduate School of Social Services and Public Administration. Dom was also an Instructor of Management at the University of California, Riverside (UCR) from 1989 to 2003. He helped originate the Certificate Program in Nonprofit Management. He also designed and instructed UCR's training for International Executives of Non-Governmental organizations. He has trained over 200 international managers, with a special emphasis on Russia and the newly independent states of central and Eastern Europe. He also is an Adjunct Instructor in the Masters of Nonprofit Administration Program at the University of Notre Dame in South Bend, Indiana and at Lasierra University, where he teaches Social Entrepreneurship in the Schools of Business. He has also provided consultation/ training for over 300 nonprofit organizations.

Dom has been the recipient of numerous awards including: U.C. Riverside ***Outstanding Instructor (1997)***; Riverside Nonprofit Agency Executives ***Manager of the Year (1998)***; La Sierra University ***Social Entrepreneur of the Year (1999)***; California Association of Nonprofits ***Leadership Excellence (2000)***, California State San Bernardino Center for Entrepreneurship ***Spirit of the Entrepreneur Award (2003) and the Small Business Development Achievement Award (2015)***.

Dom has been an active volunteer and participant in community and public affairs. He has been a member and/or representative on over two dozen such organizations over the years including: Inland Empire Non Profit Resource Center, Non Profit Policy Council of California, Catholic Charities (Riverside/San Bernardino), Riverside Agency Executives Association, Council of Executives (Alliance for Children and Families), University of California Riverside-Extension Advisory Board, Riverside County Workforce Development Board, and Greater Riverside Chamber of Commerce.

Dom has also been active in local and state politics. Dom was elected to public office as Ward One Councilman for the City of Riverside from 2004-2008.

Dom has a B.S. Degree in Psychology, and a Masters Degree in Social Work. Both degrees are from Fordham University in New York. He also has a certificate in Non Profit Management from the Columbia University Non Profit Institute.

Dom published a book in 2018, "Crushing the Begging Bowl", which chronicles his learning and implementation experience in implementing Social Enterprise strategies.

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